

THE MAURITIUS CIVIL SERVICE MUTUAL AID ASSOCIATION LTD
SAFETY AND HEALTH POLICY STATEMENT

Document	Safety and Health Policy Statement
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Position	Safety and Health Contractor
Legislation involved for Safety and Health Policy Statement	Section 6 (1) of the Occupational Safety & Health Act 2005 provides for the employer having 50 or more employees to make a written statement of his policy with respect to the Safety and Health of his employees.
Purpose of the Safety and Health Policy Statement	The purpose of a Safety and Health policy statement is to express an organization's commitment to the well-being of its employees. It establishes a top-to-bottom safety culture in the workplace including all stakeholders. It is a requirement for the employer to have a safety and health policy statement by law.

- 1.0 The Mauritius Civil Service Mutual Aid Association Ltd (MCSMAA Ltd) is committed to promoting a culture where harm to its people through work is unacceptable. To meet this commitment, the Association provides healthy and safe working conditions for all people associated with its business, including employees, contractors, visitors and members of the public.
- 2.0 The Association embraces the 'Towards Zero Harm' programme as it recognises that its goal is to ensure that its activities do not result in harm, injury or ill health to employees, contractors, visitors and members of the public.
- 3.0 The MCSMAA Ltd, acknowledges and accepts the responsibilities placed on it as an 'Employer' by the Occupational Safety and Health Act 2005 and other relevant legislations. It considers that a safe and healthy working environment is a prerequisite to achieving both the short term and long-term goals of the Organisation.
- 4.0 In order to meet the above requirements, the MCSMAA Ltd seeks:
 - (a) To be a model of best safety and health practices.
 - (b) To aim to be a world class institution with a matching safety and health record.
 - (c) To demonstrate leadership and commitment through all of its' staff.

- (d) To provide and maintain a safe work environment for all employees and persons
..... who come into contact with the Association.
- (e) To develop safety awareness through MCSMAA Ltd, through on-going education and training to all staff, employees and contractors.
- (f) To take all practical steps to eliminate hazards within the workplace, through risk identification, assessment, control and monitoring to ensure continuing effectiveness.
- (g) To comply with all applicable safety and health statutory requirements as a minimum.
- (h) To develop policies to ensure staff are committed, responsible and accountable for a safe system of work at MCSMAA Ltd.
- (i) To encourage and ensure that any accident, dangerous occurrence, risk, incident or near miss is reported to Management in a formal way.
- (j) To ensure that in case of an emergency, evacuation is carried out in an organized and formal manner.
- (k) To investigate any accident, dangerous occurrence, risk, incident or near miss so as to prevent its recurrence.
- (l) To place notices and signage at conspicuous places for procedures to be followed in case of accidents, injury and emergency in the premises of MCSMAA Ltd.
- (m) To devise and formulate policies for tenants to ensure safety is adhered to at all times in MCSMAA buildings.
- (n) To review any measure, procedure or technique adopted every 2 years to ensure its continued applicability or at such intervals as advised by the Permanent Secretary of the Ministry of Labour.
- (o) To ensure basic First Aid Care is given by appointed First Aiders at MCSMAA Ltd or through any other provisions / arrangements to any employee who sustains an injury at the premises of MCSMAA arising out of or in connection with his work.

5.0 The CEO relies on the full co-operation and support of all stakeholders to ensure that the Safety and Health Policy Statement is being adhered to and all associated arrangements are effectively being implemented. All members of staff of the Association are encouraged to be more *mindful of their safety and health* in everything they do.

Together we can work 'Towards Zero Harm'

Name of CEO : Mr. N. Dabeesingh

Signature of CEO :

Date : 14.02.2024 : (Next review –Not later than 2 years)

