



THE MAURITIUS CIVIL SERVICE MUTUAL AID ASSOCIATION LTD

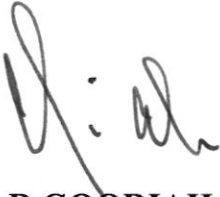
Safety and Health Policy Statement

- 1.0 The MCSMAA is committed to promoting a culture where harm to people through work is unacceptable. To meet this commitment, the company will provide healthy and safe working conditions for all people associated with its businesses, including employees, contractors, visitors and members of the general public.
- 2.0 The Association embraces the '*Towards Zero Harm*' programme as it recognises that its goal is to ensure that its activities do not result in harm, injury or ill health to employees, contractors, visitors and members of the public.
- 3.0 The MCSMAA, acknowledges and accepts the responsibilities placed on it as an 'Employer' by the Occupational Safety and Health Act. 2005 and other relevant legislations. It considers that a safe and healthy working environment is a prerequisite to achieving both the short term and long term goals of the organisation.
- 4.0 In order to meet the above requirements, the MCSMAA will:
 - a) Be a model of best safety and health practices;
 - b) Aim to be a world class institution with a matching safety and health record;
 - c) Demonstrate leadership and commitment through all of its' staff;
 - d) Provide and maintain a safe work environment for all employees and persons who come into contact with the company;
 - e) Develop safety awareness throughout the Company, through on-going education and training of all staff and employees;
 - f) Take all practical steps to eliminate hazards within the workplace, through risk Identification, assessment, control and monitoring to ensure continuing effectiveness; and
 - g) Comply with all applicable safety and health statutory requirements.
- 5.0 The Board and CEO expect the full co-operation and support of all stakeholders to ensure that the Safety and Health Policy Statement is implemented effectively. We

encourage all staff of the MCSMAA to be more *mindful safety and health* in everything we do. **Together we can work 'Towards Zero Harm'**.

6.0 This policy statement will be reviewed every two years.

Approved by the Board on: September 27, 2018



Mr. R.GOORIAH
Manager (Corporate)

Date: 10th October, 2018